The primary responsibility of this position will be the development, management, and implementation of a Health and Safety Program. This position requires extensive

safety management, accident investigation, and training in the construction industry. This position requires extensive knowledge of OSHA regulations pertaining to construction.

Other Responsibilities and Duties Include:

Safety Functions:

• Refine and implement health and safety programs and systems.

• Develop, implement, and coordinate health and safety training and activities.

• Must be well versed in federal, state and local safety laws to ensure the organization complies with all current safety regulations.

• Conduct regular job site safety inspections, maintain files, and conduct special studies and investigations related to safety and health for the company.

• Work with Construction Managers to establish job site safety procedures and policies during initial project mobilization and periodically during the project.

• May be required to act as full-time on site safety manager for projects as required.

• Source, screen, hire, and manage local site safety coordinators for projects as required.

• Assist in the development of goals, objectives, policies, and priorities of the Company.

• Prepare OSHA and other government required reports as needed.

• Compile data on leading and lagging indicators of safety performance.

Accidents Functions:

• Investigate accidents, determine "root causes", and ensure corrective actions are fully implemented.

• Prepare and distribute reports on safety metrics such as leading indicators and incident rates.

Management Functions:

• Assist Safety Director, Construction Managers and Project Managers with health and safety issues as needed.

• Educate and provide training and support to all levels on accident/injury prevention procedures.

Experience:

• Position requires a minimum of 5 years of safety experience in the construction trades.

Education:

• Bachelor degree required; candidates with a degree in health and safety, risk management, occupational safety or construction is preferred

• OSHA training certification

Special Skills and Additional Requirements:

• Proficient in MS Windows, Outlook, Excel, Word, and PowerPoint

• Sound Judgment and independent decision making required.

• Self-starter with strong interpersonal skills required.

• Excellent written and verbal communication skills.

• Ability to travel to job sites throughout North America (occasionally Central America and Europe) as required. Travel is estimated to be 70% unless stationed on a job site.