

# Stacey J. Zackin

297 Ferguson Road  
Manchester, CT 06040

cell: 818.590.5372

Stacey@theCoach4you.com

<http://www.linkedin.com/in/StaceyZackinTheCoach4You>

## Core Competencies

### Talent Development

- Leadership Training
- Team & Community Building
- Curriculum Design & Delivery
- Assessment & Accountability
- On-boarding & Orientation

### Management

- Employee Engagement
- Change Management
- Process Improvement
- Creative Problem Solving
- Leverage Diversity

---

*"I never fail to be impressed by Stacey's quick & empathetic grasp of each individual's specific needs." - Colleague*

---

### Leadership

- Foster Trust & Security
- Inspire Creativity
- Communicate Vision
- Mitigate Resistance
- Resolve Conflicts

### Communication

- Dynamic & Persuasive Speaker
- Skilled Storyteller
- Active & Intuitive Listener
- Prolific Writer
- Witty & Articulate Collaborator

## CULTURE ♦ LEADERSHIP ♦ COMMUNICATION

*High-performing, dynamic, and influential program and talent manager with the professional credentials and personable spirit to create an environment that inspires engagement, stimulates performance, and fosters well-being.*

---

## Professional Experience

### The University of Connecticut, Storrs, CT

January 2015 to Present

*Adjunct Faculty - School of Business*

- Coordinate and teach Career Development courses; coaching students on research methods, social media, networking, branding, resume writing, and a positive outlook.

### Manchester Community College, Manchester, CT

2013 to Present

*Instructor - Continuing Education & State In-Service Training Program*

- Create and present classes on management, creative writing, and public speaking.

### The Coach 4 You, Manchester, CT

1998 to Present

*Founder, Coach, and Consultant* - Entrepreneur and independent contractor providing personal and organizational effectiveness services to all levels of professionals across several industries: outplacement, education, non-profit, and Fortune 500 companies.

- Evaluate performance gaps and operational potential, design training material and tactical interventions, and deliver comprehensive strategy to achieve desired results.
- Oversee logistics, scheduling, and registration for workshops, retreats, and webinars.

### Selected Clients / Projects

- Mandell Jewish Community Center/Jewish Federation, West Hartford, CT  
*Leadership Consultant:* Engaged young professionals in philanthropic activities.
- International Cinematographers Guild, Los Angeles, CA  
*Career Coach:* Conducted individual and group coaching and on-boarding sessions.
- AMGEN, Thousand Oaks, CA  
*Change Management Consultant:* Supported coordinators in adapting to revised policies, procedures, and cultural changes due to corporate expansion.
- Drake Beam Morin, Pasadena, CA  
*Career Transition Consultant:* Facilitated career management workshops.
- The Walt Disney Company, Burbank, CA  
*Assistant:* Research and compile figures and forecasts, produce presentations, and coordinate staff training retreats and celebrations.

### Sinai Temple, Los Angeles, CA

2005 to 2011

*Program Director* - Recruited to attract and engage millennials to participate in and become leaders of the young professional division of this 100-year old institution.

- Supervised event calendar, marketing, budget, and community outreach of young leadership division—doubling membership and increasing participation 300%.
- Introduced and managed organizational effectiveness initiatives including strategic planning process, program evaluation system, and revised policies and procedures.
- Instituted award winning personal and professional development program to attract, empower, and train members to become leaders in the community and beyond.
- Coordinated 4-7 monthly events: staff meetings, concerts, guest speakers, small workshops, large holiday celebrations (1000+), conferences, and international travel.

## Accomplishments

- Instrumental in professional and personal growth of thousands of individuals, groups, and organizations.
- Sought after authority in leadership development and community building.
- Producer and host of *The Work & Playlist*, a radio talk show in its 4<sup>th</sup> year on WESU 88.1fm Middletown.

---

*"Stacey is positive, passionate, & professional." - Client*

---

## Education

MA & PhD, Depth Psychology  
Pacifica Graduate Institute  
Santa Barbara, CA

MA, Organizational Behavior  
Univ. of Southern California  
Los Angeles, CA

MA, Non-Profit Management  
Hebrew Union College  
Los Angeles, CA

BS, Film/Photo Production  
Ithaca College  
Ithaca, NY

---

*"Stacey enriched both the organization & the personal lives of its members."*  
- Supervisor

---

## Certifications

**Professional Certified Coach**  
*International Coach Federation*

**Senior Health Coach**  
*Take Shape for Life*

**Professional Co-Active Coach  
& Leadership Graduate**  
*Coaches Training Institute*

---

*"Stacey brought soul, spirit, creativity, depth, humor, & energy." - Supervisor*

---

## Experience Overview

### Cultural Enhancement and Employee Engagement (10+ yrs)

- Create and communicate compelling organizational vision and narrative by clearly defining goals, modeling values, sharing best practices, and providing employees the tools for professional success and personal well-being.
- Build empowered and effective teams through superior on-boarding and orientation, meaningful evaluation and recognition, and consistent training and development.
- Assess and measure cultural health through focus groups, surveys, face-to-face interviews as well as formal performance reports and informal 'buzz' and moral.
- Coordinate professional training and social oriented programs to expand communication, strengthen relationships, and build alliances across organization.

### Strategic Planning & Change Management (8+ yrs)

- Started career as an assistant to the CSO of The Walt Disney Company, acquiring the finesse to manage turnarounds and lead organizations through change. Served on team that developed the annual 5-yr plan. Developed capacity to leverage talent, address performance gaps, and deploy operational & engagement initiatives.
- Further developed and applied business acumen as an entrepreneur, coaching private and corporate clients to navigate change, mobilize talent, and enhance culture.
- As a Program Director at Sinai Temple, reduced operating budget 100K while increasing program offerings 55% by spearheading interdepartmental resource sharing, cultivating strategic partnerships, and tripling volunteer engagement.

### Group Facilitation & Adult Education (10+ yrs)

- Design and deliver adult-education, undergraduate, and professional courses on career development, leadership and management skills, and work-life balance.
- Awarded multiple grants for leadership initiatives including a technology stipend for values program, a scholarship for social activism, and a \$40,000 sponsorship of 10-month coaching curriculum in which 100% of participants reported increase in self-awareness, clarity of goals, and confidence and ability to instigate positive change.
- Develop and facilitate face-to-face and virtual seminars, workshops, discussion groups, process improvement working sessions, and social media campaigns.

***Stacey J. Zackin***

297 Ferguson Road, Manchester, CT 06040 cell: 818.590.5372  
Stacey@theCoach4you.com, <http://www.linkedin.com/in/StaceyZackinTheCoach4You>