QuEST is seeking an engineering executive to lead a large organization through a period of rapid growth and change. This is a fantastic opportunity for a capable executive looking for autonomy in an entrepreneurial company.

**Essential Job Functions:**

        Develop, maintain and execute an engineering services delivery strategy that lowers our customers’ costs, generates a profitable revenue stream, and provides career development opportunities for our employees

        Provide executive level management of multiple programs and initiatives with accountability for financial performance of the business

        Architect and design engineering departments that will meet our customers technical requirements in a profitable fashion

        Attract, select, hire, lead and mentor engineering managers and chief engineers

        Establish and continuously improve technical excellence in engineering and related disciplines

        Work closely with clients to understand customers’ engineering needs and develop operational plans to meet them.

        Create and maintain plans for headcount ramp rate, recruiting needs, financial models, and infrastructure requirements.

        Define and implement operational best practices to generate measurable and continuous improvements in productivity

**Secondary Job Functions:**

        Establish and maintain collaborative relationships with customers’ executives, engineering directors, and senior leaders

        Track and report metrics for your organization’s performance, including customer satisfaction, earned value, quality, employee engagement and retention, and financial indices

        Establish cooperative team relationship between offshore and local engineers

**Specialized Knowledge / Skills**

        Knowledge of aerospace engine or gas turbine product development, manufacturing, supply chain, and aftermarket required

        Prior work experience in a role with accountability for profit and loss is preferred

        Demonstrated success at managing large and diverse engineering organizations

        Background or training in human resource management preferred

        Experience with AS-9100 and ISO-9001 preferred

**Education, Training, and Experience**

        BS or MS in an engineering field

        Minimum of 15 years managerial experience in engineering required

        Proven success in implementing strategies that significantly improve business operations

        Demonstrated success in engaging employees and establishing successful organizational culture

**Personal Work Attributes**

        Strong communication, teaming and organizational skills required

        Energetic and willing to work across time zones with a global team

        Entrepreneurial and teamwork focused mindset

        Self-motivated, disciplined, passionate, and organized

        Ability to persuade and influence without authority

        Excellent verbal and written communication skills

**Core Value Alignment:**

Customer Focus: Strive to exceed our customers’ expectations each and every time

Teamwork:Draw strength from teamwork / collaboration irrespective of geographical, organizational, and cultural boundaries.

Accountability:We shall be quality conscious, process disciplined and strive for continuous improvement.

Change Championship: Change is embraced, our employees are adopters of new initiatives, and we reinvent ourselves as the market demands.

QuEST’s continued success is based on the sustained alignment to the core values. Please be prepared to discuss the alignment of your personal values to these core values.

**Typical Career Paths**

        QuEST is a rapidly growing world-wide company with a need for future global engineering leaders in our operations and sales organizations. Potential future roles could include operational business unit leader, global sales leader, or service line leader.

**Physical Requirements & Work Environment:**

        Office Environments with substantial amounts of telephone and computer work.

        Heavily Regulated Industries with strict adherence to procedures

        Flexibility to meet business deadlines by staying late or arriving early.

        Ability to use personal transportation to visit customer locations

        Due to the nature of the work, all candidates must be a U.S. Citizen or Permanent Resident.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Location:**

**Travel: Up to 30%**

**Compensation Type: Salary Exempt**

**Status: Full-Time**

DISCLAIMER : Due to the nature of work, candidates must be US Citizen or Green Card Holder